



ESCALA DE REMUNERACIONES UNIVERSIDAD METROPOLITANA DE CIENCIAS DE LA EDUCACIÓN
diciembre 2025 a noviembre 2026

Reajuste: 3,8%

Resolución Exenta N°

ESCALAFON	GRADO	2025-2026							RENDA BRUTA
		SUELDO BASE	ASIG. PROFES. %	ASIG. PROFES. MONTO	ASIG. RESP. DIRECTIVA %	ASIG. RESP. DIRECTIVA MONTO	ASIG. GTOS REPRES. %	ASIG. GTOS REPRES. MONTO	
DIRECTIVO SUPERIOR	1	1.927.674	90%	1.734.907	90%	1.734.907	60%	1.156.604	6.554.092
	2	1.878.132	80%	1.502.506	80%	1.502.506	50%	939.066	5.822.209
	3	1.825.354	70%	1.277.748	70%	1.277.748	25%	456.339	4.837.188
DIRECTIVO	4	1.821.085	60%	1.092.651	60%	1.092.651			4.006.387
	5	1.770.883	60%	1.062.530	60%	1.062.530			3.895.943
	6	1.665.752	60%	999.451	60%	999.451			3.664.654
	*7	1.625.586	50%	812.793	50%	812.793			3.251.172
	*8	1.573.189	50%	786.595	50%	786.595			3.146.378
	*9	1.505.227	50%	752.614	50%	752.614			3.010.454
	*10	1.396.062	50%	698.031	50%	698.031			2.792.124
PROFESIONAL	9	1.593.770	50%	796.885					2.390.655
	10	1.478.184	50%	739.092					2.217.276
	11	1.385.570	50%	692.785					2.078.355
	12	1.304.202	50%	652.101					1.956.303
	13	1.222.984	50%	611.492					1.834.476
	14	1.144.233	50%	572.117					1.716.350
	15	1.059.629	50%	529.815					1.589.444
	16	977.795	50%	488.898					1.466.693
	17	917.699	50%	458.850					1.376.549
	18	866.538	50%	433.269					1.299.807
	19	808.439	50%	404.220					1.212.659
20	752.964	50%	376.482					1.129.446	
TECNICO	11	1.385.570							1.385.570
	12	1.304.202							1.304.202
	13	1.222.984							1.222.984
	14	1.144.233							1.144.233
	15	1.059.629							1.059.629
	16	977.795							977.795
	17	917.699							917.699
	18	866.538							866.538
	19	808.439							808.439
	20	752.964							752.964
ADMINISTRATIVO	7	1.721.209							1.721.209
	8	1.665.729							1.665.729
	9	1.593.770							1.593.770
	10	1.478.184							1.478.184
	11	1.385.570							1.385.570
	12	1.304.202							1.304.202
	13	1.222.984							1.222.984
	14	1.144.233							1.144.233
	15	1.059.629							1.059.629
	16	977.795							977.795
17	917.699							917.699	
18	866.538							866.538	
19	808.439							808.439	
20	752.964							752.964	
AUXILIARES	21	705.186							705.186
	22	678.069							678.069
ACADEMICO TITULAR	JC	1.877.341	60%	1.126.405					3.003.746
	MJ	925.061	60%	555.037					1.480.098
	HR	51.107	60%	30.664					81.771
ACADEMICO ASOCIADO	JC	1.564.482	60%	938.689					2.503.171
	MJ	773.631	60%	464.179					1.237.810
	HR	43.993	60%	26.396					70.389
ACADEMICO ASISTENTE	JC	1.135.914	60%	681.548					1.817.462
	MJ	567.959	60%	340.775					908.734
	HR	32.262	60%	19.357					51.619
ACADEMICO INSTRUCTOR	JC	784.395	60%	470.637					1.255.032
	MJ	392.279	60%	235.367					627.646
	HR	23.173	60%	13.904					37.077
ACADEMICO AYUDANTE	JC	580.821	60%	348.493					929.314
	MJ	290.495	60%	174.297					464.792
	HR	17.174	60%	10.304					27.478